

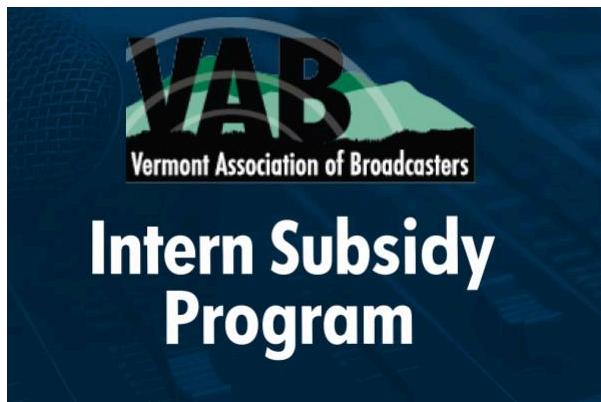
# VAB Voice | Monday, December 15, 2025



## In This Issue:

- VAB Intern Subsidy Program Accepting Station Applications for Spring/Summer '26
- VAB Legislative Committee Meeting 1/12/26
- FCC Revised Foreign Sponsorship ID Rules Compliance Deadline Now 6/7/26
- Broadcast Job Openings in Vermont
- "This Week at the FCC" by WBK Law

## VAB Intern Subsidy Program Accepting Station Applications For Spring & Summer 2026



The VAB's Intern Subsidy Program, designed to excite students about careers in broadcasting and connect them with TV and radio stations who need workforce support, is now accepting applications for Spring and Summer 2026 intern subsidies. If approved, your station will receive \$1,989 to pay a student intern for 120 hours!

[Download Application](#)

### Here's how it works:

- [Download, fill out and submit the station application](#)
- VAB Board reviews applications, selects and notifies grantees.
- VAB writes a check to the station for \$1989.96; \$1,730.40 to pay 120 hours at \$14.42/hour (2026 VT minimum wage) + 15% (\$259.56) towards payroll tax.
- Station finds and hires the intern on their own. VAB provides contacts at all the Vermont colleges so you can, but will pconnect with them, but will play no role in the selection process.
- The intern must be a Junior or Senior college student doing it for college credit or a trade school or high school student enrolled in either a CTE program or club pertaining to the broadcast media, marketing or engineering industry. Exceptions will be considered on a case by case basis.

### Rules For Applying:

In order to qualify for the VAB's Intern Subsidy Program, station must:

- Be a member of the VAB with current Fiscal Year dues paid in full.
- Have a dedicated, named, supervisor to oversee the intern during their time at the station.
- Run recruitment advertisements encouraging students to apply (copy provided or write your own)
- Post the intern position on the station website and on the VAB Job Board.
- Agree to return any non-used funds in the event the internship ends before all 120 hours are completed.

### Student Requirements:

VAB will play no role in the station's hiring process, but in order to qualify for the intern subsidy program, students must:

- Be entering their Junior or Senior year at an accredited college, university, trade school or high school.
- Be majoring in, minoring in, or be an active participant in a school program or club about TV, radio, communications, media, marketing, engineering or other related fields.
- Participate in an interview with prospective station(s).
- Be a resident of Vermont OR a non-resident student currently attending a college or University in Vermont.

### Reasons to have a paid intern:

1. Great way to instill a passion for broadcast in a future generation.
2. Solves workforce challenges at no additional cost to the station.
3. Helps stations fulfill their yearly EEO credits.

To apply for the opportunity to have the VAB subsidize 120 hours of pay for an intern, [download the VAB Intern Subsidy Application here](#). Questions? Email [wendy@vermontbroadcasters.org](mailto:wendy@vermontbroadcasters.org)

# VAB Legislative Committee Meeting 1/12/26



Learn about and stay informed on bills that impact broadcasters introduced in the Vermont state legislature and the US Congress. During Legislative Committee meetings, you will have the opportunity to weigh in on VAB legislative priorities, strategies and actions.

Topics often covered include journalism preservation initiatives, performance royalties, AM radio on the dashboard, FCC ownership caps, ATSC 3.0 and how AI is impacting the broadcast industry.

**First Meeting of 2026 is Monday, January 12th at 1PM via ZOOM**

<https://us02web.zoom.us/j/89708492168>

To join, email [wendy@vermontbroadcasters.org](mailto:wendy@vermontbroadcasters.org) with subject line "Legislative Committee" and you'll be notified about upcoming meetings, advocacy alerts and more.

## FCC Revised Foreign Sponsorship ID Rules Compliance Deadline Moves to June 7, 2026



Federal  
Communications  
Commission

Friday, December 5th, the FCC's Media Bureau announced a new compliance deadline for the revised foreign sponsorship identification ("FSID") rules. The compliance deadline changed from December 8, 2025 to June 7, 2026.

The revised FSID rules, which were adopted in June 2024, require broadcasters to assess whether a buyer of program time on the station is a foreign government or an agent of a foreign government. Most controversially, under these enhanced FSID rules, "program time" includes political issue ads and paid public service announcements. The FCC prepared a certification form that can be used by broadcasters as one of two ways to obtain the necessary information, but the form was not approved by the Office of Management and Budget until the summer of 2025. Thus, the FCC originally set the compliance deadline for December 8, 2025. Given the breadth of paid programming and spot buys to which the revised FSID rules apply, the extension of the compliance deadline to the summer of 2026 is welcome news.

The prior FSID Rules are currently in effect and require diligence for all "leases of airtime," which the FCC has previously defined as "any agreement in which a licensee makes a discrete block of broadcast time on its station available to be programmed by another party"—i.e., via "programming provided or selected by the programmer"—"in return for some form of compensation." Programming determined to be paid or furnished by a foreign government, or agent thereof, must follow enhanced disclosure obligations.

## Ubiquiti Wave Pros For Sale @ 50% Retail Cost

VAB has a pair of brand new Ubiquiti Wave Pros for Sale for 50% of retail cost. They are still in their shipping boxes and have never been opened. If you were to buy them from the supplier, the pair would be \$1,200, but the VAB is selling the pair for \$600 and will deliver for free within Vermont. Call or email Wendy Mays at 802-233-0296 or [wendy@vermontbroadcasters.org](mailto:wendy@vermontbroadcasters.org)

UniFi US Store

60 GHz Wireless Wireless Fiber Wired Accessory Tech

Wave 60 GHz > Wave AP Micro | Wave AP Gen2 | Wave AP | **Wave Pro** | Wave Nano | Wave Pico | Wave Long-Range | airFiber 60 Long-Range

**Wave Pro**

High-capacity 60 GHz radio that supports long-distance PTP (bridge) and PMP links.

**\$599.00**

**Add to Cart**

Powerful Accessories

**UISP Dual-Power Injector**

**\$79.00**

\*Serves as a station for the Wave AP and Wave AP Micro in PMP mode.  
\*\*For devices operating in their 60 GHz band with the version 3.0 or later.  
\*\*\*IEEE 802.11ax 60 GHz radio and antenna included.

# Broadcast Job Openings Around Vermont



[Executive Director](#)

[Director of Philanthropy](#)

[Gray Media Future Focus Intern Spring 2026, Media Executive, Newscast Producer, Technical Media Producer, Sales/Traffic Assistant](#)



[Production Assistant, Master Control Supervisor, Account Executive \(Plattsburgh\), Multimedia Journalist, Local News Producer, Account Executive \(South Burlington\)](#)

[Digital Sales Coordinator, News Producer, Fall Marketing Intern, Multimedia Journalist, Photographer/Director, Fall Broadcast Intern, Multiplatform Account Executive, IT Broadcast Engineer, Digital Content Manager, Senior Sales Account Executive](#)



[Air Talent](#)

[Sales Representative](#)

[Multimedia Sales Executive, Junior Account Executive, Digital Marketing Consultant](#)

## This Week at the FCC



Every week, the attorneys at [Wilkinson Barker Knauer, LLP](#) in Washington D.C. provide a summary of the regulatory and legal actions of significance to broadcasters within the FCC. They also provide links to information about how these actions may affect your operations. Read this week's summary as well as summaries from past weeks at:

[vermontbroadcasters.org/this-week-at-the-fcc](#)

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